



## The CBA Anti-Bullying Policy: Student Version

Produced for Students by Students

Our Academy recognises that both the students and teachers within the school have the right to feel safe and secure and that the school has a responsibility to keep the people within its community safe from any form of bullying.

### But what is bullying related to?

Bullying can be related to your:

- Race, religion, culture or beliefs
- Appearance
- Sexual orientation
- Special education needs if you have any
- Disability if you have one
- Home and family circumstances
- None of the above

**Bullying normally goes on for a period of time, rather than being a one off issue.**



If you or your friends are being bullied your first option would be to go see Mrs Lapsley or Mrs Pickford. You can also go see your form tutor or another member of staff as they are encouraged to be vigilant and to intervene with the early stages of bullying.

### But what is classed as bullying?

- Deliberately humiliating others and making them feel bad about who they are
- Cyber bullying (online bullying)
- Verbal torments such as name calling or teasing
- Exclusion from groups/activities (making people feel alone on purpose)
- Using sexuality as an insult

Our Academy will not accept any bullying behaviour from anyone within its community, whether the bullying happens on site or during school hours. The Academy wants us to realise that they place great emphasis on the rights that an individual student has to be able to study and learn effectively within a calm and safe environment. The bullying policy prevents and/or eliminates bullying whenever it appears.

Staff within our Academy are very aware of what bullying is and they are trained to detect the signs of bullying which may include:

- Unwillingness to come to school
- Withdrawn or isolated behaviour
- Complaining about missing possessions
- Refusal to discuss the problem
- Easily distressed
- Damaged or incomplete work

### Sites that may help:

<http://www.nspcc.org.uk/>  
<http://www.childline.org.uk/Pages/Home.aspx>  
<http://www.nationalbullyinghelpline.co.uk/>