



# Define Your Career Logistics and Supply Chain

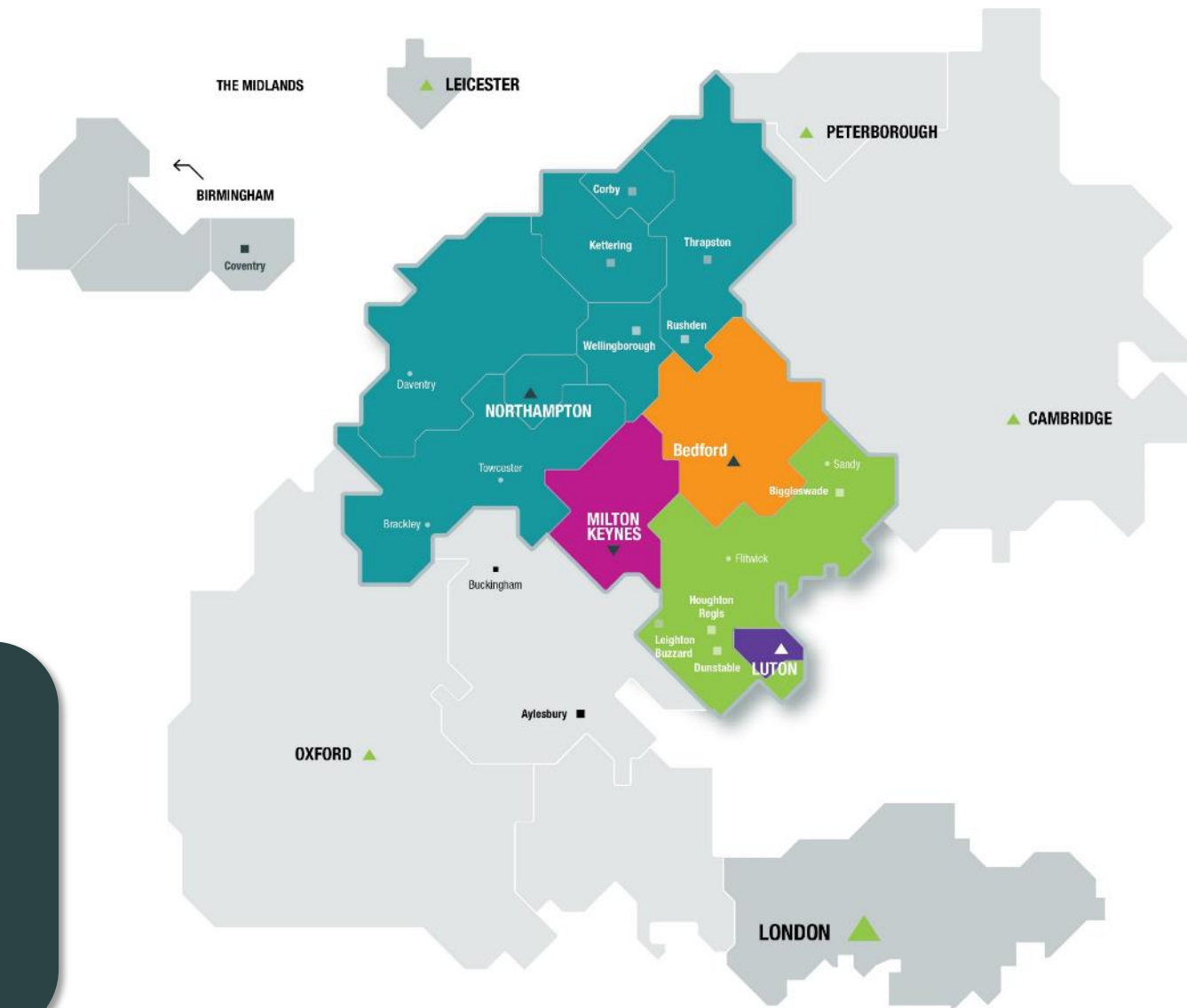
15 April 2021

# South East Midlands

- Bedfordshire
- Luton
- Milton Keynes
- Northamptonshire

**886,000 people in employment**

**160,000 job postings (vacancies)  
per year**



# The Labour Market



Growing people

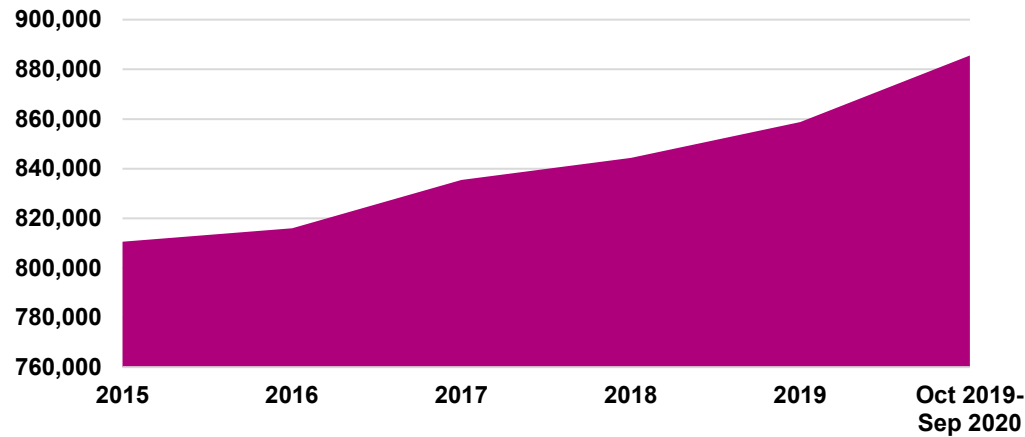


Growing business

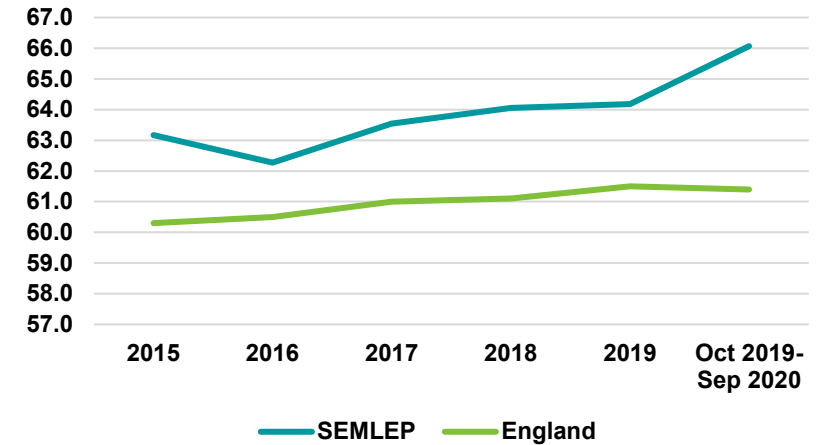


Growing places

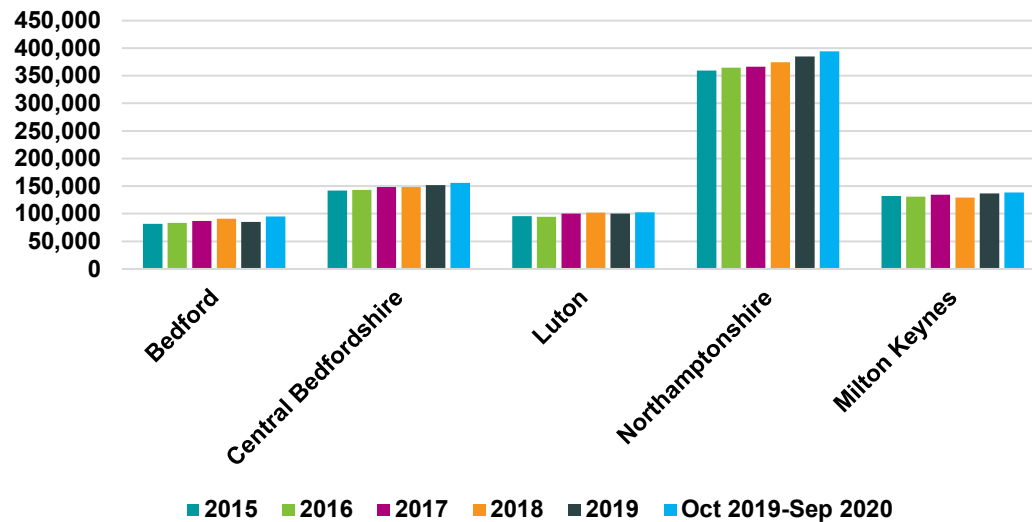
Total Employment - SEMLEP Area



Employment Rates +16 (%)  
(versus Population)



Employment - SEMLEP Area



More jobs than working age population in Milton Keynes and Northampton

High levels of employment

# Job Vacancy Trends



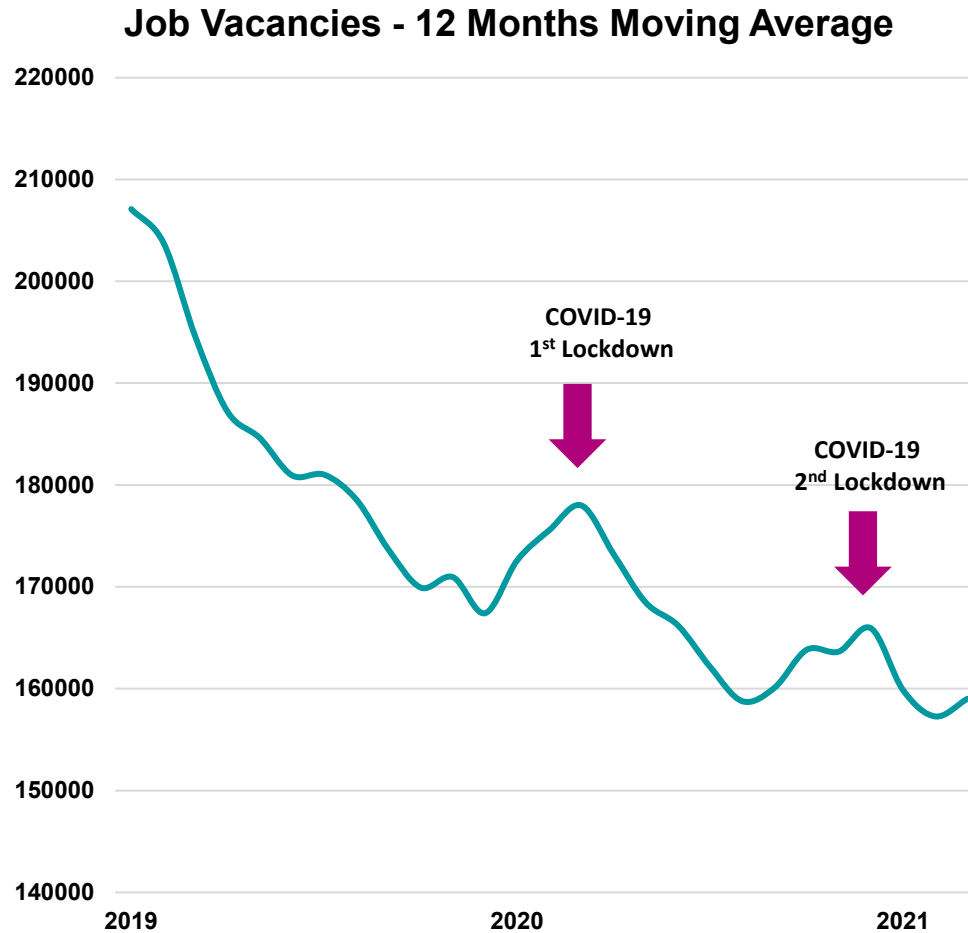
Growing people



Growing business

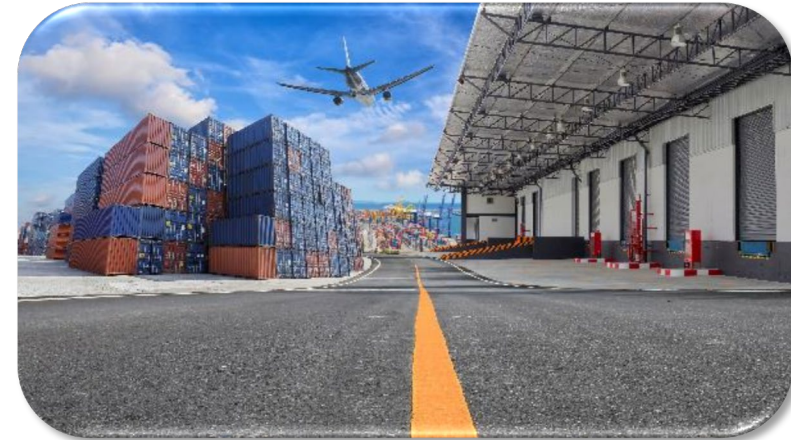
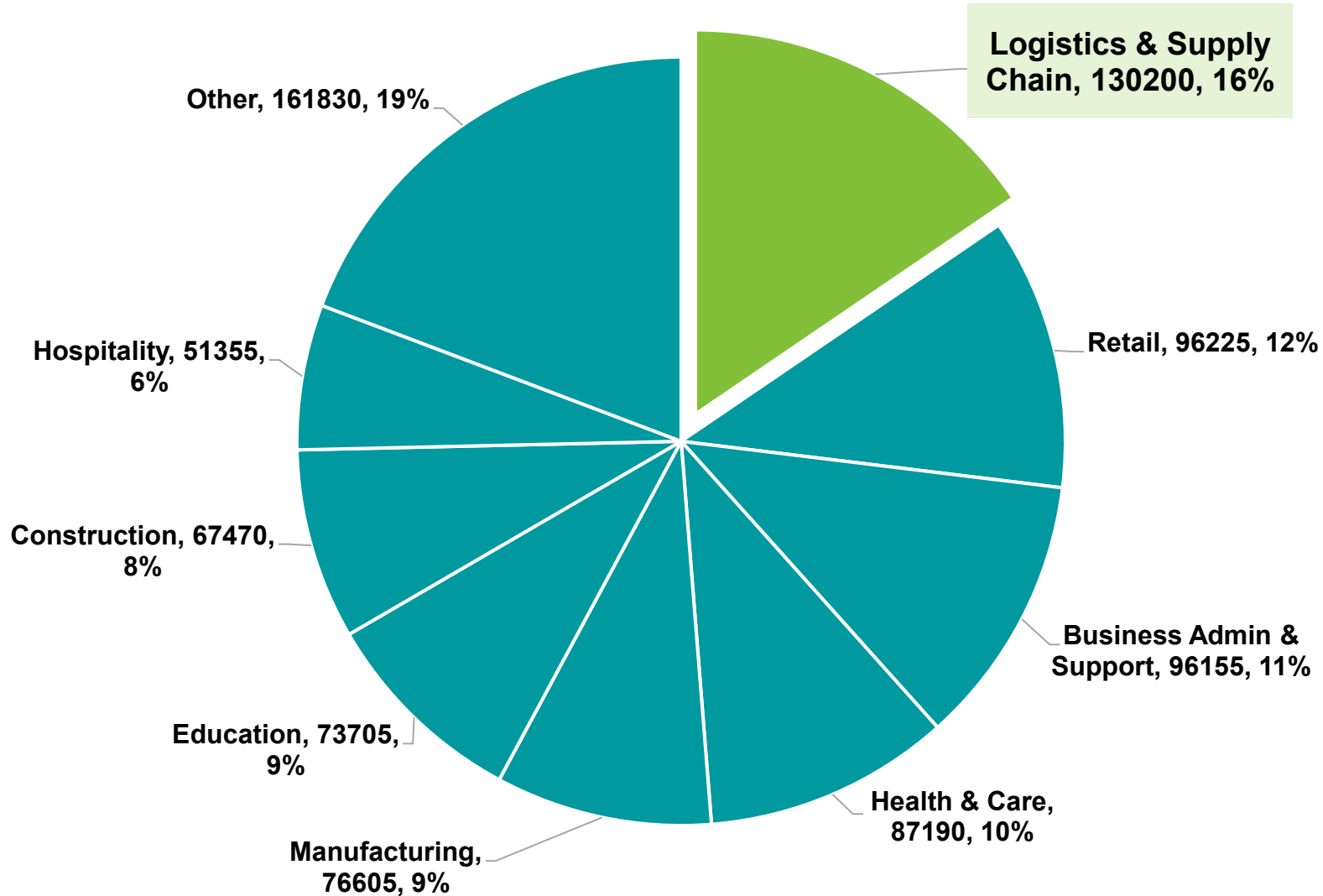


Growing places



- ▶ Most employers advertise on websites, social media and through word of mouth
- ▶ There has been a decline in line with the national picture for over two years until the beginning of 2020 where we started to see a consistent increase
- ▶ COVID-19 stalled this growth but there are now signs of a small increase again
- ▶ Currently, job vacancies are at 73% of what they were before COVID-19
- ▶ Some sectors are proving more resilient than others

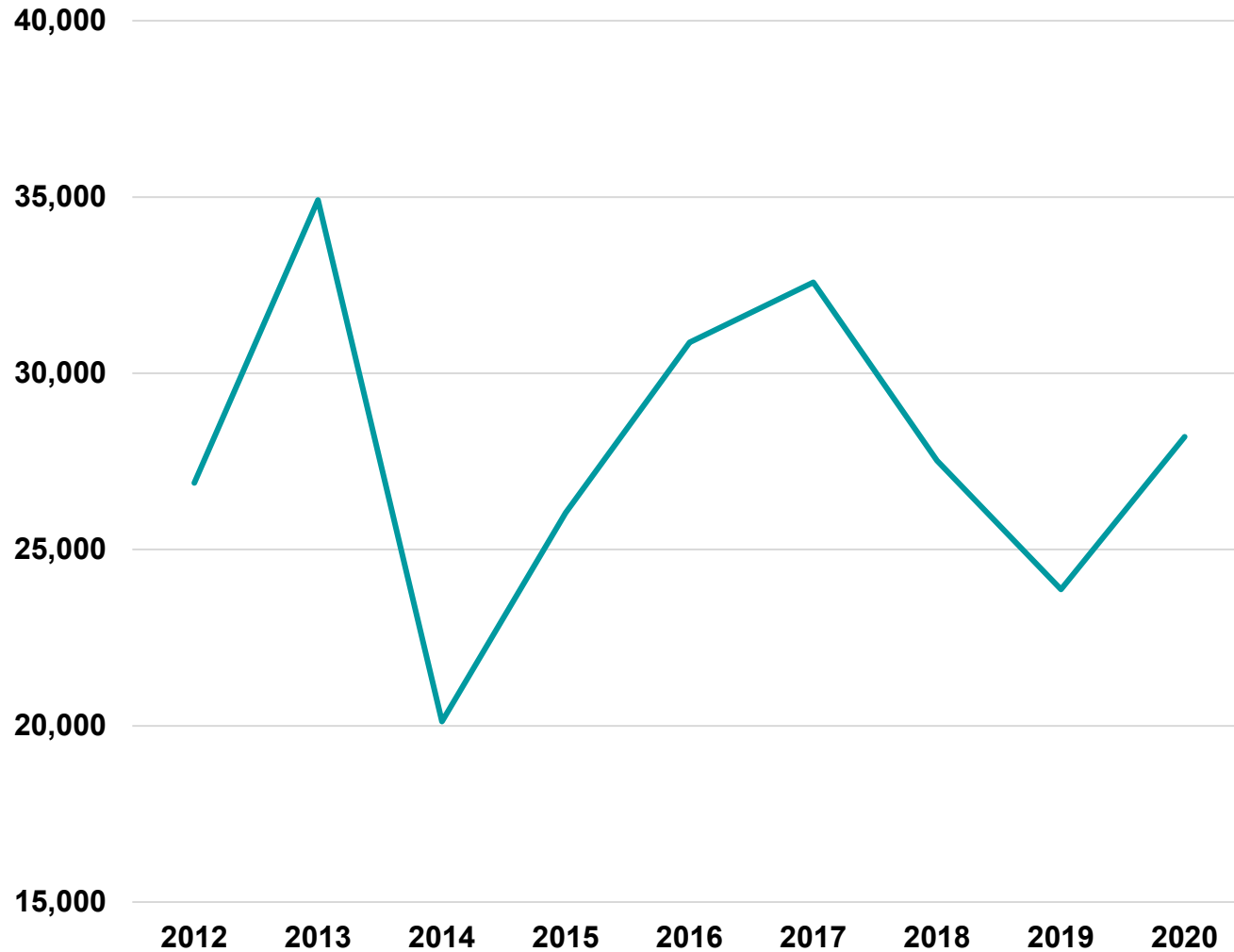
# Employment by Sector



**Watch Love Logistics**

<https://www.youtube.com/watch?v=UQW1ll0mn3g>

# Job Vacancies – Logistics and Supply Chain



## Positive impacting factors

- Nearly everything is handled by logistics
- Increasing demands from businesses
- More online purchasing
- Same day delivery
- Leaving the EU
- Location



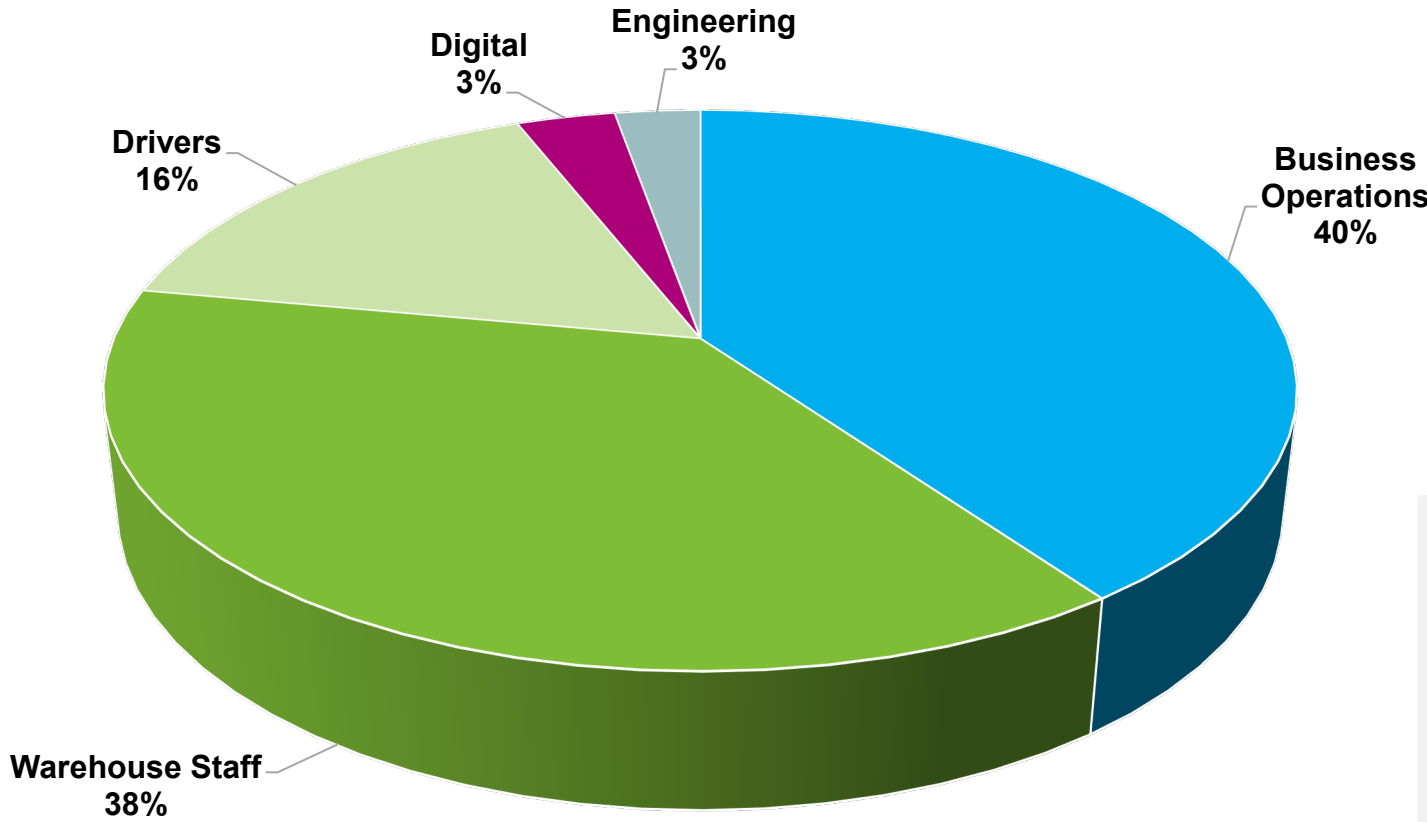
# Job Vacancies – Logistics and Supply Chain

| Rank | Occupations                          | Vacancies |
|------|--------------------------------------|-----------|
| 1    | Labourer / Material Handler          | 3,681     |
| 2    | Warehouse / Inventory Associate      | 2,297     |
| 3    | Delivery Driver                      | 1,356     |
| 4    | HGV / LGV Class 1 Driver             | 1,196     |
| 5    | Office / Administrative Assistant    | 855       |
| 6    | HGV / LGV Class 2 Driver             | 756       |
| 7    | Project Manager                      | 606       |
| 8    | Forklift / Pallet Jack Operator      | 605       |
| 9    | Production Worker                    | 575       |
| 10   | Customer Service Representative      | 469       |
| 11   | Storage / Distribution Manager       | 403       |
| 12   | Buyer / Purchasing Agent             | 383       |
| 13   | Operations Manager                   | 381       |
| 14   | Sales Manager                        | 380       |
| 15   | Account Manager / Representative     | 379       |
| 16   | General cleaner                      | 352       |
| 17   | Software Developer / Engineer        | 341       |
| 18   | Procurement Manager                  | 315       |
| 19   | Packager                             | 300       |
| 20   | Maintenance Technician               | 289       |
| 21   | Logistics / Supply Chain Analyst     | 289       |
| 22   | Scheduler / Operations Coordinator   | 282       |
| 23   | Transportation Planner / Analyst     | 214       |
| 24   | Stocking Clerk / Sales Floor Support | 202       |
| 25   | Bookkeeper / Accounting Clerk        | 199       |

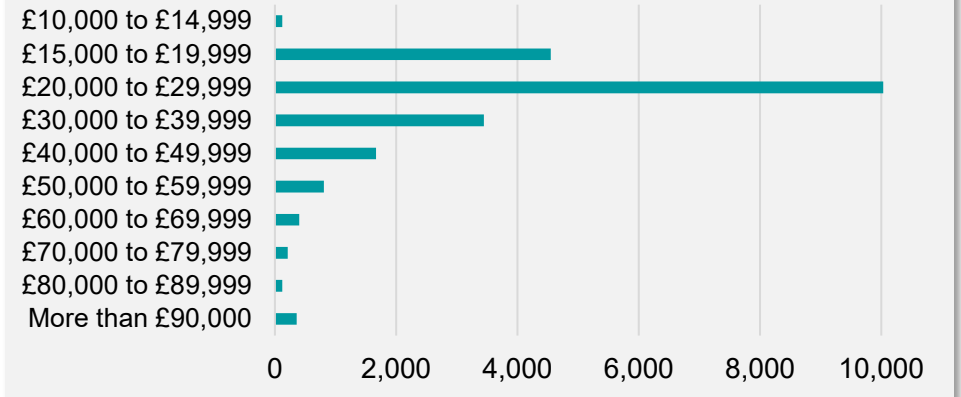
| Rank | Occupations                                   | Vacancies |
|------|---|-----------|
| 26   | Data / Data Mining Analyst                    | 183       |
| 27   | Financial Manager                             | 182       |
| 28   | Postal Service / Mail Room Worker             | 177       |
| 29   | Human Resources / Labour Relations Specialist | 167       |
| 30   | Logistics Manager                             | 165       |
| 31   | Automotive Service Technician / Mechanic      | 164       |
| 32   | Security Officer                              | 159       |
| 33   | Production Plant Manager                      | 158       |
| 34   | Order Processor / Order Entry Clerk           | 154       |
| 35   | Accountant                                    | 147       |
| 36   | Sales Representative                          | 145       |
| 37   | Engineering Manager                           | 143       |
| 38   | Mechanical Engineer                           | 138       |
| 39   | Marketing Manager                             | 130       |
| 40   | Computer Support Specialist                   | 130       |
| 41   | Logistician / Supply Chain Specialist         | 126       |
| 42   | Manufacturing Machine Operator                | 124       |
| 43   | Sales Assistant                               | 121       |
| 44   | Production Supervisor                         | 116       |
| 45   | Quality Inspector / Technician                | 111       |
| 46   | Contract Administrator / Manager              | 103       |
| 47   | Recruiter                                     | 102       |
| 48   | Operations Analyst                            | 100       |
| 49   | Transportation Manager                        | 95        |
| 50   | Purchasing Assistant                          | 90        |

# Job Vacancies – Logistics and Supply Chain

Occupational Groups - Top 50 Role Vacancies



Advertised Salary Ranges





# Job Vacancies – Employability Skills

## Core Competencies

- 1 Communication Skills
- 2 Detail-Orientated
- 3 Organisational Skills
- 4 Planning
- 5 Teamwork / Collaboration
- 6 Problem Solving
- 7 English
- 8 Computer Literacy
- 9 Building Effective Relationships
- 10 Creativity



## Digital Skills

- 1 Microsoft Excel
- 2 Microsoft Office
- 3 SAP
- 4 Enterprise Resource Planning (ERP)
- 5 Microsoft Word
- 6 SQL
- 7 Microsoft Powerpoint
- 8 Oracle
- 9 C++
- 10 Microsoft C#



## Specialist Skills

- 1 Customer Service
- 2 Key Performance Indicators (KPIs)
- 3 Forklift Operation
- 4 Sales
- 5 Budgeting
- 6 Cleaning
- 7 Procurement
- 8 Accounting
- 9 Supply Chain Management
- 10 Secretarial Skills



# Great places to explore the opportunities

- Prospects – Transport and logistics information on jobs, work experience and pathways <https://www.prospects.ac.uk/jobs-and-work-experience/job-sectors/transport-and-logistics>
- icould – video and careers information for roles in logistics and transport <https://icould.com/explore/categories/job-types/logistics-and-transport/>
- All About Careers, transport & Logistics careers, misconceptions <https://www.allaboutcareers.com/career-industry/transport-logistics/>
- Think Logistics - useful logistics career resources <https://www.think-logistics.co.uk/resources/>
- National Careers Service <https://nationalcareers.service.gov.uk/explore-careers>
- Local colleges, Institute of Technology and universities



**Growing people**



**Growing business**



**Growing places**

**More information at**

[www.semlep.com/school-labour-market-information/](http://www.semlep.com/school-labour-market-information/)

**#DefineYourCareer**