

South East Midlands The Labour Market

January 2023

SEMLEP
South East Midlands
Local Enterprise Partnership


HM Government

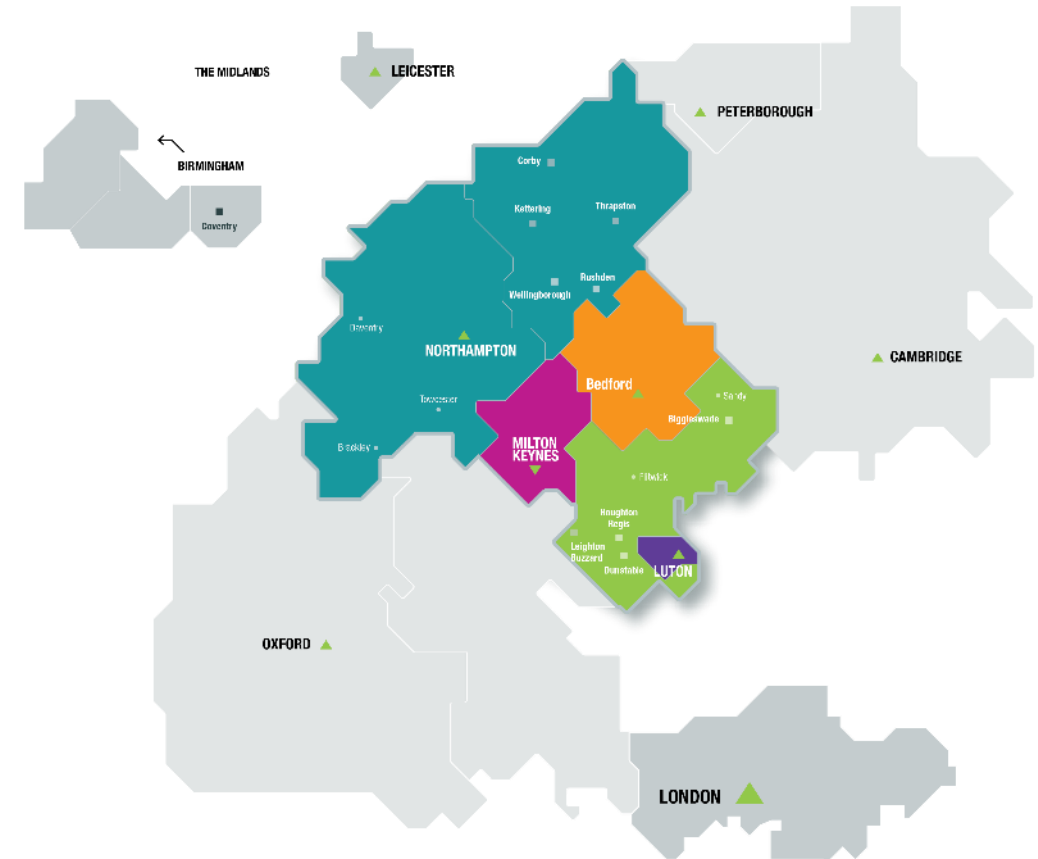


Introduction

South East Midlands comprises:

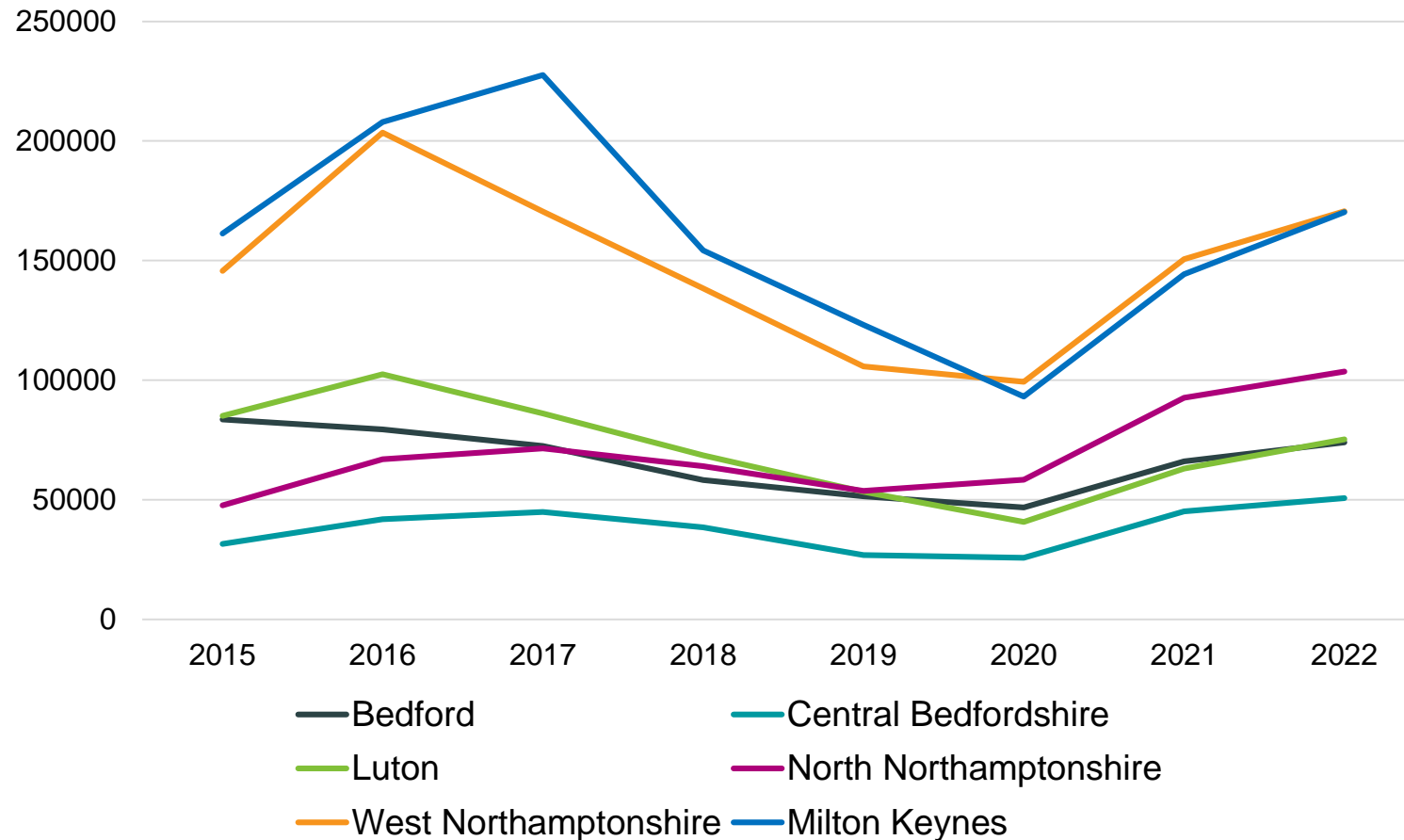
- Bedfordshire
- Luton
- Milton Keynes
- Northamptonshire

Our role is to help economic growth thrive across the South East Midlands by supporting job creation, a pipeline of talented people and skills development for the future prosperity of the local communities.



Job Vacancies Trends

Job Postings



Facts

Job vacancies are the highest since the start of 2018

North Northamptonshire highest since 2015

Top occupational groups in demand now

Job Postings Last 12 Months - Occupational Routes and Pathways



“Employability Skills”

Facts

Main causes of having ‘hard to fill’ vacancies

1. Skills
2. Required attitude, motivation, personality
3. Qualifications
4. Work experience

Skills difficult to obtain when recruiting staff?

1. Technical or practical skills
2. Job specific skills
3. Literacy
4. Communication skills

Qualifications and Certification

Core Transferable Skills

1. Communication
2. Organisation
3. Teamwork/Collaboration
4. Digital literacy
5. Planning
6. Problem solving
7. Creativity
8. Leadership
9. Time management
10. Resilience

Technical/Vocational Skills

- Job specific (logistics, construction, financial, food preparation, engineering, manufacturing, teaching, health, care)
- Business Management
- Business Operations
- Specialist digital skills
- Customer Relationships /Service/Sales

Basic Skills

Literacy Numeracy
Spoken English
Basic Digital

Attitudes & Behaviours

Detail Orientated Work ethic Flexibility/Adaptability
Curiosity Self-motivation/Initiative/Independence Honesty
Reliability Politeness Humility Empathy

Digital Skills

Increase in demand for digital literacy

Rank	Software	Increase in demand 2022 vs 2020
1	Microsoft Excel	89%
2	Microsoft Office	75%
3	Microsoft Outlook	91%
4	Microsoft PowerPoint	80%
5	Microsoft Teams	317%
6	Microsoft Word	46%
7	Microsoft SharePoint	109%

Most requested computer programming and other software and hardware skills

Microsoft Azure
SQL (Programming Language)
SAP Applications (Business System)
Java (Programming Language)
Aruba (Network Management Software)
Application Programming Interface (API)
Python (Programming Language)
JavaScript (Programming Language)
JIRA
C# (Programming Language)
Git (Version Control System)
Information Technology Infrastructure Library
Kubernetes
Active Directory
Tableau (Business Intelligence Software)
.NET Framework
Docker (Software)
Terraform
Gitlab
Atlassian Confluence
Apache Spark
C++ (Programming Language)

Future opportunities

- Digital
- Engineering
- Health & Care
- Education
- Business Operations
- Construction
- Logistics

Artificial Intelligence



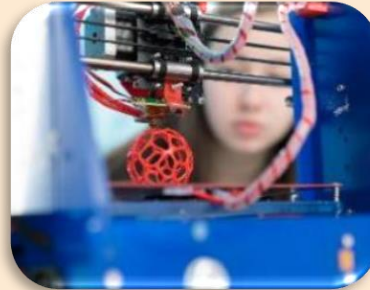
Logistics



Aerospace/Space



Manufacturing



Intelligent Mobility



Green Economy /Net Zero



Agri-tech



Modern Methods of construction

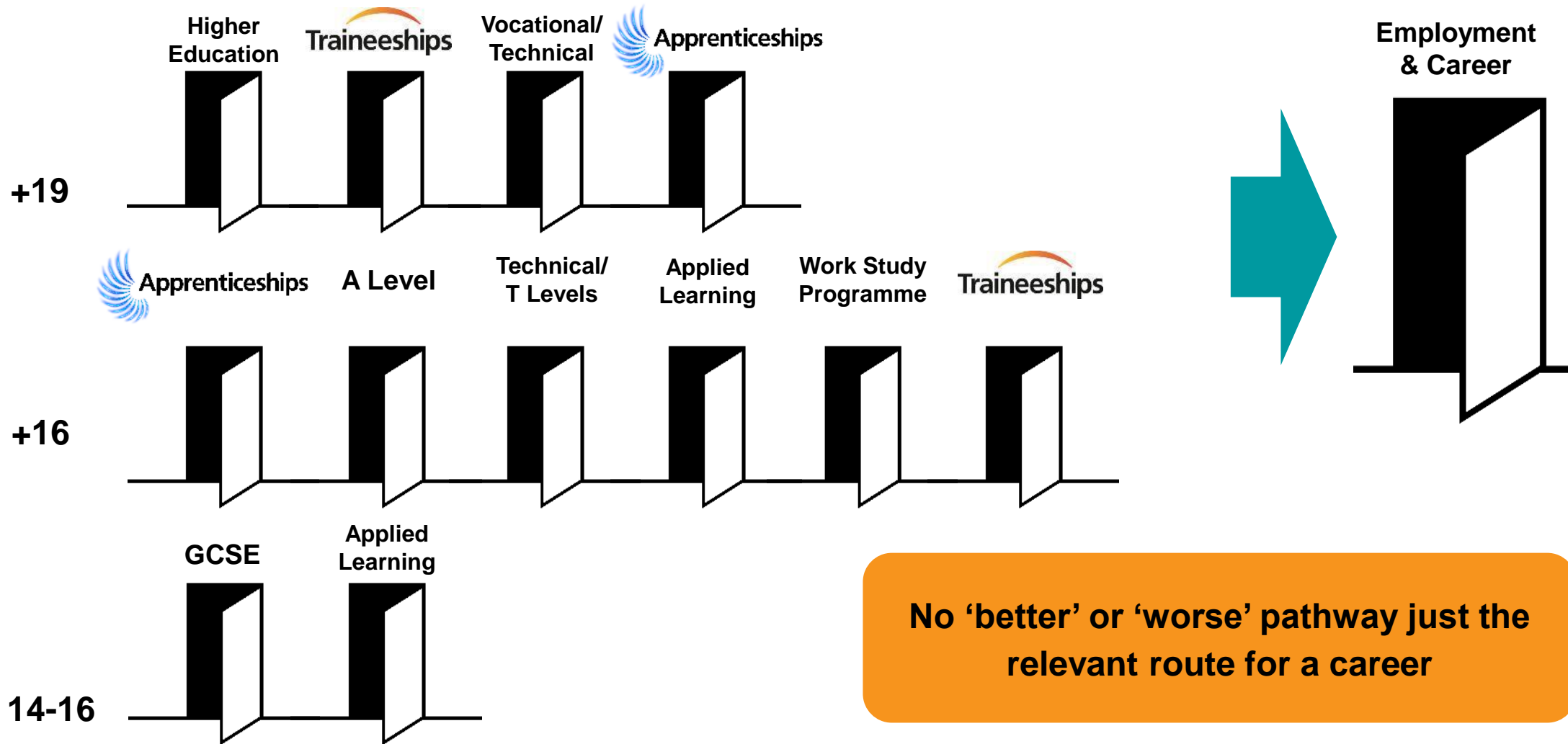


Health and Care



Non Carbon Fuelled Transport

Pathways – Routes to Work



Pathways – Innovative Further Education

Moulton College



Northampton College



Tresham College



**Northampton College
Daventry Campus**



Milton Keynes College



**The South Central
Institute of Technology**



Central Bedfordshire College



Bedford College



Barnfield College



Pathways – Higher Education

University of Northampton



University of
Buckingham
Medical School



MK:U



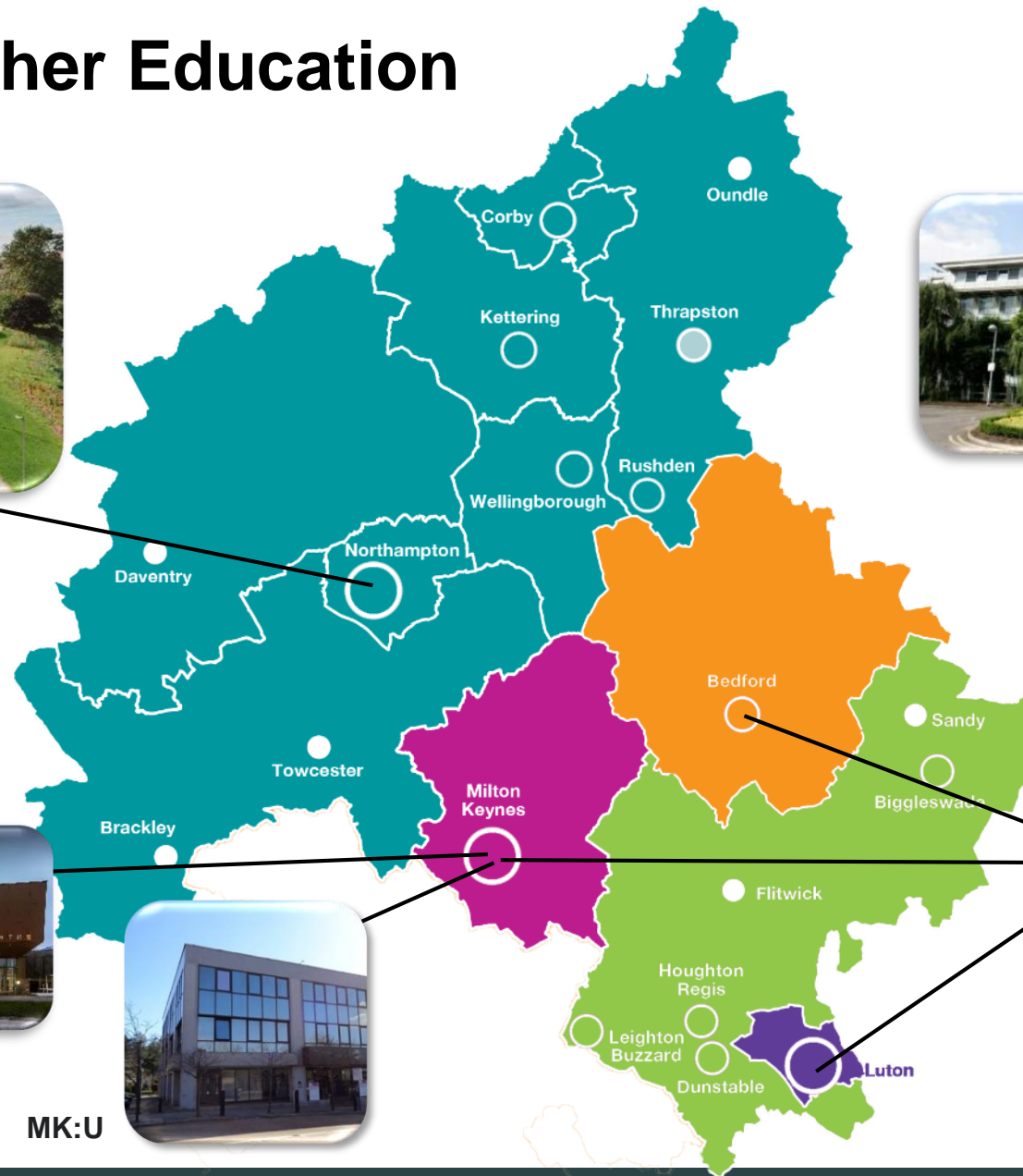
The Open
University



Cranfield
University



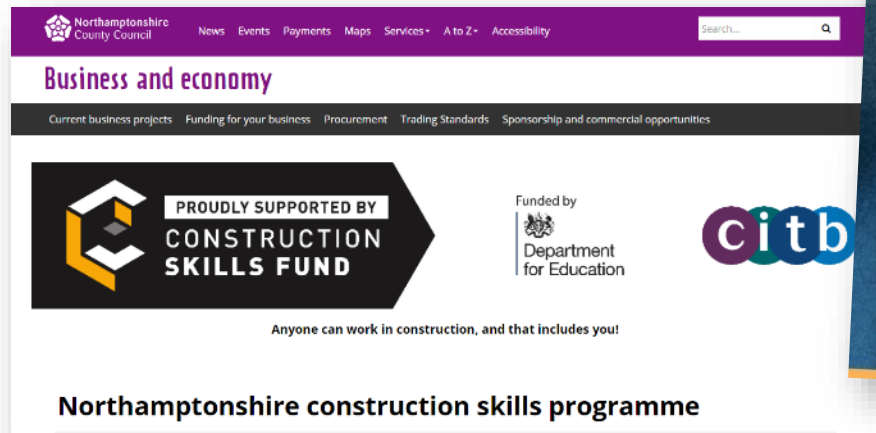
University of
Bedfordshire



Pathways – Other

Independent training providers
delivering training provision

Primarily for apprenticeships,
traineeships, specialist training or
targeted to help particular groups of
people



Other Sources of Information

- Explore your education and training choices at **Get the Jump** - <https://nationalcareers.service.gov.uk/explore-your-education-and-training-choices>
- Explore careers at:
National Careers Service - <https://nationalcareers.service.gov.uk/explore-careers>
Prospects – Information on jobs, work experience and pathways
<https://www.prospects.ac.uk/jobs-and-work-experience/job-sectors/>
- **Youth Employment Careers** and pathways into work
<https://www.youthemployment.org.uk/careers-hub/>
- **icould** – video and careers information - <https://icould.com/explore/categories/job-types/#jobtype>

Other Sources of Information

Explore occupational groups with need locally

- **Engineering** - This is Engineering - An introduction to the sector and the opportunities it offers <https://www.thisisengineering.org.uk/>
- **Construction** - GoConstruct, the construction industry guide to careers <https://www.goconstruct.org/>
- **Manufacturing** - Makeuk, what is it like to work in UK manufacturing - <https://www.makeuk.org/insights/blogs/what-is-it-like-to-work-in-uk-manufacturing>
- **Creative Industries** - Creative Industries Federation, discover creative careers <https://discovercreative.careers/#/>
- **Health** - NHS Find Your Career <https://www.healthcareers.nhs.uk/FindYourCareer>, MK, Bedfordshire, Luton <https://work-learn-live-blmk.co.uk/jobs/>, Northamptonshire <https://www.nhft.nhs.uk/academy-getting-experience>
- **Care** - Think Care Careers, Skills for Care <https://www.skillsforcare.org.uk/Careers-in-care/Think-Care-Careers.aspx>, **Logistics and Supply Chain** - Transport & Logistics careers - <https://generationlogistics.org/>
- **Digital** - Digital World - <https://www.digitalworld.net/industries-and-jobs>
- **Hospitality** (Food and Accommodation) - <https://academy.grandecuisine.co.uk/learn/>

More information:

<https://www.semlep.com/school-labour-market-information/>

