



Sanctions

Dear Students, Parent and Carers,

Corby Business Academy Sanctions: Term 6

As you are aware we regularly review our policies and procedures to ensure that our actions are having the greatest impact on the culture, climate and learning within the Academy. This includes the sanctions that students receive for behaviour that falls below academy expectations and personal development is required.

It is important our students are clear about the value of positive, safe and respectful behaviours; meaning that they are given time to reflect on the impact on themselves and others, as well as how to be successful in the future.

We made some revisions to our practices this term to ensure sanctions are appropriate and proportionate to behaviours displayed and that students' requiring additional support to meet expectations have more opportunities to receive this. These sanctions are detailed on the second page of this communication and will be implemented by our staff from tomorrow.

Please be assured your child's teacher, tutor and Head of Year will continue to communicate with you regarding the issue of any sanction via phone, Edulink or email, so we can work in partnership to address any concerns or issues.

It is important to note, a break and lunch detention will never be issued on the same day, so your child will always have free time within their day. Additionally, students will have access to late buses following the completion of a Stage 3 after school detention.

If you wish to discuss any of these changes, then please do not hesitate to contact the relevant Associate Assistant Principal for your child's year group.

Year 7 and 8

Kelly Herbert Kelly.Herbert@corbybusinessacademy.org

Year 9 and 10

Natasha Barstow Natasha.Barstow@corbybusinessacademy.org

Thank you, as always, for your continued support in this matter, which includes your reinforcement of our expectations through your conversations at home.

Yours sincerely,

Mrs K. Prior
Vice Principal

Sanctions

Stage 2 Break Detention

- **A stage 2 can be given for the following reasons. A detention will be completed the next day with a HOY in the Tutor faculty. Some reasons for a Stage 2 Break Detention include:**
- Refusal to comply
- Disruptive behaviour that continues to impact the learning in a lesson after reminders and a stage 1
- Disruptive behaviour that is not safe or respectful
- Late to lesson
- Inappropriate comments including swearing
- Electronic device visible or heard

Stage 2 Lunch Detention

- **A stage 2 can be given for the following reasons. A detention will be completed the next day with an AAP in Mrs Prior's office. Some reasons for a Stage 2 Lunch detention include:**
- Receiving two stage 2s in the same day (continuous disruptive behaviour)
- Minor damage to property, equipment or facilities
- Significant disruption to learning or safety

Stage 3 After School Detention

- **A Stage 3 detention will be completed the next day in the Theatre with SLT from 3pm - 4pm. Some reasons for a Stage 3 detention include:**
- A missed Stage 2 detention (break or lunch)
- Severe/significant/costly damage to property, equipment or facilities
- More serious unsafe and disrespectful behaviours
- Truancy-not attending lessons, walking out of lessons, refusal to return to lesson
- Disrespectful response to on call staff requests or instruction
- Minor physical aggression

RESET

- **RESET will be issued by an AAP or Mrs. Prior following a review of your behaviour. You will sign in at reception and wait to be collected by a member of staff. This will be an extended day and you will also complete an after school detention from 3pm - 4pm. Some reasons for reset include:**
- Missed stage 3 detention
- Internal suspension
- Persistent and serious unsafe and disrespectful behaviours
- Persistent truancy-not attending lessons, walking out of lessons, refusal to return to lesson
- Pending investigations