



Corby Business Academy

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Principal: Simon Underwood

Dear Parents and Carers,

Firstly, we would like to thank you for your support and partnership over the last few days as we have addressed the issue of mobile devices. The overwhelming majority of students have responded brilliantly to the tighter expectations. 96% of them meeting expectations on day 1 and this rose to 98% on day 2. We have been so impressed with their maturity and aspects of the positive impact on learning environments we set out to achieve are already visible.

Whilst it is clearly rare that we confiscate devices or issue sanctions to students, we felt it important to clarify how this works within our behaviour policy. This can be seen in the table below. All information here has been communicated with students as part of their initial assemblies and is currently in operation.

Stage 1: Electronic Device Confiscated

Why:

A device has been used, seen, or heard in the building. A member of staff has challenged this and asked for the device so it can be stored at reception until the end of the day.

Student Response:

Student responds respectfully and complies with the staff request.

Sanction and Academy Response:

Logged on EduLink so parents are notified.

Phone is confiscated by Head of Year the next day. This is to ensure that the sanction is linked to behaviour and failure to meet expectations later in the day have an impactful consequence.

Stage 2: Electronic Device Refusal

Why:

A device has been used, seen, or heard in the building. A member of staff has challenged this and asked for the device so it can be stored at reception until the end of the day.

Student Response:

Student has refused to comply with the request. A member of the Senior Leadership Team had been called to intervene. The student has complied with this second request.

Sanction and Academy Response:

Logged on EduLink so parents are notified.

3 behaviour points added for initial refusal.

Stage 2 break detention issued for initial refusal.

Phone is confiscated by Head of Year the next day. This is to ensure that the sanction is linked to behaviour and failure to meet expectations later in the day have an impactful consequence.

Stage 3: Electronic Device SLT Refusal

Why:

A device has been used, seen, or heard in the building. A member of staff has challenged this and asked for the device so it can be stored at reception until the end of the day.

Student Response:

Student has refused to comply with the request of both the initial staff and the member of the Senior Leadership team who has been called to intervene.

Sanction:

Logged on EduLink so parents are notified.

Student is taken to our reset room where they remain unless the device is handed over.

Parents or carers will receive a phone call from someone in the pastoral team as we look to resolve the issue.

5 behaviour points added for persistent refusal.

Stage 3 after school detention issued for persistent refusal.

Phone is confiscated by Head of Year the next day. This is to ensure that the sanction is linked to behaviour and failure to meet expectations later in the day have an impactful consequence.

Please note that this constitutes a significant disruption to the Academy and further sanctions may be added, but these will be communicated directly with parents

You will notice that sanctions for all stages include the confiscation of a student device the day after the initial incident. We understand that some parents or students may wish to keep these devices at home as an alternative to this. This is of course one of the ways we can work in partnership, and if it is the case, then communication with your child's tutor or Head of Year would be really appreciated. If any student claims to not have a device on day 2 that is later seen or heard (even at break or lunch) then a parent will be requested to come in and collect the device as outlined in the policy.

If you wish to discuss this or anything connected to the mobile device policy further, then please contact me via email at kerry.prior@corbybusinessacademy.org.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'K. Prior', with a stylized flourish at the end.

Mrs K. Prior
Senior Vice Principal